



Clinical24

Carbon Reduction Plan: 2022-2040

Clinical24 is committed to reducing its carbon emissions and working towards achieving a net-zero carbon footprint by 2040. We understand the significance of environmental sustainability in our mission to provide high-quality healthcare staffing solutions. This plan outlines our approach to carbon reduction, emphasising the first-time identification and recording of emissions in 2022 and the iterative improvement of data collection processes to enhance precision.

Baseline Year: Our baseline year for carbon reduction is January to December 2022. During this year, we will establish a comprehensive understanding of our carbon emissions. It is essential to note that 2022 represents the starting point for our emissions inventory, given the introduction of improved data collection processes.

1. Establishing Emissions Baseline (2022): In the year 2022, Clinical24 have:

- Conducted a comprehensive emissions inventory for all our healthcare staffing operations, including the provision of Registered Nurses, Midwives, ITU Nurses, Accident & Emergency nurses, and Healthcare Assistants.
- Identified and recorded all sources of greenhouse gas emissions, such as energy consumption, transportation, waste, and other operational aspects.
- Recognising that initial data collection may be less precise due to the lack of historical data, acknowledging the introduction of enhanced data collection processes.

2. Defining Carbon Reduction Targets (2023-2039): Following the initial data collection in 2022, Clinical24 have:

- Analysed the emissions data to identify key areas for carbon reduction.
- Developed and set carbon reduction targets, with the goal of reaching net-zero emissions by 2040.
- Ensuring that these targets are ambitious, achievable, and in alignment with national and international climate agreements.

3. Implementation of Carbon Reduction Measures (Ongoing 2023-2040): Clinical24 will continually work to reduce carbon emissions through the following measures:

- Invest in energy-efficient technologies and practices to reduce energy consumption in our healthcare staffing operations.
- Promote sustainable transportation options for our staff and candidates and minimise travel-related emissions.
- Implement waste reduction and recycling programs to minimise the environmental impact of waste generation.
- Explore the use of renewable energy sources and energy-efficient building designs in our facilities.

4. Regular Reporting and Monitoring (Ongoing 2022-2040):

- Clinical24 will establish a system for regular reporting and monitoring of our emissions, progress toward reduction targets, and any changes in data collection and analysis methods.
- Share our progress with clients, partners, and stakeholders to maintain transparency and openness to improvement.

5. Enhanced Data Collection (Ongoing 2022-2040): Clinical24 recognises the importance of improving data collection processes for precision and accuracy. Over the years, we will work on:

- Developing and implementing more sophisticated data collection tools and techniques to obtain more accurate emission data.
- Collaborating with relevant organisations, regulators, and experts to enhance our data collection methods.
- Regularly reviewing and updating our data collection protocols to stay in line with best practices.

6. Stakeholder Engagement: Engage our clients, partners, and the wider community in our carbon reduction efforts. We welcome improvement suggestions and strive for continuous enhancement of our services and sustainability practices.

Conclusion: Clinical24 is dedicated to its carbon reduction journey, beginning in 2022 and aiming to achieve net-zero emissions by 2040. Despite the initial challenges with data collection, we are committed to improving our processes over time to enhance precision and effectiveness in reducing our carbon footprint. We believe that by working collectively and continuously improving our sustainability practices, we can contribute to a healthier environment while providing high-quality healthcare staffing solutions to our clients and partners.

Baseline Year: 2022	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Scope 1 – Direct Emissions tCO₂e
	Stationary Combustion (Boiler, Generator) 0.0000
	Mobile Combustion (Company Fleet) 0.0000
	Process Emissions (On-Site Manufacturing) 0.0000
	Fugitive Emissions (F-Gasses) 0.0000
	Scope 1 Total 0.0000
<i>Our business processes and activities do not contribute to scope 1 of emissions.</i>	
Scope 2	Scope 2 – Indirect Emissions tCO₂e
	Electricity (Head office & Branches) 10.3537
	Gas (Heating type) 0.4253
	Water 0.0000
	Scope 2 Total 10.7790
Scope 3 (Included Sources)	Scope 3 tCO₂e
	Waste Generated in Operations 8.5124
	Upstream transportation & distribution 0.0000
	Downstream transportation & distribution 0.0000
	Business Travel 0.0000
	Commuting (round trip to location) 775.4663
	Work From Home 0.0000
	Scope 3 Total 783.9787
The primary driving force in this sector is our healthcare personnel. We have implemented policies that enable us to educate and advocate for carbon reduction among our healthcare staff. Through ongoing monitoring, we anticipate that this sector will witness the most significant reduction in emissions.	
Total Emissions	794.7576 tCO₂e

Current Emissions Reporting

Current Year: 2022																	
Current year emissions:																	
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Reporting Year: 2022																	

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Clinical24:



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Date:15/11/2023.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>